



COMMANDING GENERAL'S UNIT, PERSONAL, AND FAMILY READINESS PROGRAM POLICY STATEMENT



commanders and unit leaders.

Since 2001, our nation has been at war, and our Marines, Sailors, civilians, and families have served with honor and courage in the face of repeated deployments. My wife Kathleen and I fully recognize the demands and stresses placed upon our people during this challenging period, and we appreciate the love and support our families provide to their Marines and Sailors that enable them to meet our nation's call. One of my top priorities is to ensure that we take care of our people in these demanding and uncertain times, and I take that responsibility very seriously. Additionally, I am committed to each installation providing world class programs and services across a range of capabilities to support the Operating Forces. We must provide relevant and reliable capabilities to commanders and unit leaders. Our Unit, Personal, and Family Readiness Programs (UPFRP) are extremely important to me and will have the dedicated attention of

I firmly believe that a ready family makes for a ready individual, and both are essential to maximizing unit readiness. UPFRP will focus on proactive sharing of information, timely and applicable referral to supporting programs and agencies, and fiscally responsible execution of command-sponsored events. Key to this effort is building support networks that ensure when a Marine, Sailor, civilian, or family member needs assistance, they know where to go and have someone to turn to for support. Additionally, our programs will encompass all personnel assigned temporary additional duty throughout Marine Corps Installations West-Marine Corps Base, Camp Pendleton (MCIWEST-MCB CAMPEN), to include our civilians. Our programs will recognize that families come in many shapes and forms and will include Service Members, civilians, spouses, parents, children, and extended family members as designated by the individual Marine or Sailor.

Our Marine Corps has invested heavily in developing family readiness programs over the past 14 years, equipping our people with the knowledge, tools, resources, and skills necessary to sustain the high-level of individual, unit and family readiness to meet the often unexpected demands of military service. With that said, personal and family readiness starts and ends with caring people who stand ready to help others in need. This has always been our way in the Marine Corps – taking care of our own.

Kathleen and I are honored to take the helm of the MCIWEST-MCB CAMPEN UPFRP. The Director, Marine Corps Family Team Building aboard Marine Corps Base, Camp Pendleton, Mrs. Crystal Hundley, is my principle point of contact for all UPFRP programmatic questions or concerns, and I encourage you to contact her at (760) 725-5702 or crystal.n.hundley@usmc-mccs.org.

A handwritten signature in black ink, appearing to read "K. J. Killea".

K. J. KILLEA

Brigadier General, U. S. Marine Corps
Commanding General
Marine Corps Installations West-Marine Corps Base,
Camp Pendleton