



UNITED STATES MARINE CORPS  
SECURITY & EMERGENCY SERVICES BATTALION  
MARINE CORPS BASE  
BOX 555051  
CAMP PENDLETON, CALIFORNIA 92055-5051

1000  
S-1  
27 JUL 2015

From: Commanding Officer  
To: All personnel

Subj: MY BROTHER AND SISTER'S KEEPER

Nothing bothers me more than acts of bullying, hazing, sexual misconduct, reprisal, and theft committed upon members of the family. Don't do it! Such acts go completely against our ethos and violate the trust the nation has placed in us to protect her sons and daughters. When these acts occur, I feel as though I failed the person subjected to the act. I failed to do exactly what I said I would do and that is to protect all personnel in my command. If you have never had this feeling of failure, I hope you will be forever spared from its sting.

As your commanding officer, I expect each and every member of the command to proactively work to ensure we never let each other down. An integral part of your mission is to take care of each other with the same commitment you have to taking care of everyone else aboard Camp Pendleton. Regardless of rank or position, make it your business to ensure your brothers and sisters remain safe on and off-duty. If something is happening or about to happen and you know it's wrong, dangerous, unethical or illegal, stop it or find someone who can. This applies equally to preventing suicides or suicide ideations – Care enough to notice and notice enough to take action. Together we will take care of each other. Semper Fidelis!

A handwritten signature in black ink, appearing to read "R. L. HAIRSTON", with a long horizontal flourish extending to the right.

R. L. HAIRSTON