



**COMMANDING GENERAL'S
UNIT, PERSONAL, AND FAMILY READINESS
PROGRAM POLICY STATEMENT**



Our Marines, Sailors, civilians, and families serve with honor, courage, and commitment in the face of repeated deployments. My wife Anneese and I fully recognize the demands and stresses placed upon our Service Members during these challenging times, and we appreciate the love and support our families provide to their Marines and Sailors enabling them to meet our nation's call. One of my top priorities is to ensure we take care of our people in these demanding and uncertain times, and I take my responsibility very seriously. I am committed to providing world class programs and services across a range of capabilities to support the Operating Forces. We must provide relevant and reliable capabilities to commanders and unit leaders. Our Unit, Personal, and Family Readiness Programs (UPFRP) are extremely important to me and will have the dedicated attention of commanders and unit leaders.

I firmly believe a ready family makes for a ready individual, and both are essential to maximizing unit readiness. Monthly Family Readiness Command Team meetings provide an opportunity for commanders and Deployment Readiness Coordinators and Uniform Readiness Coordinators to discuss UPFRP data reports and any noticeable trends or support requirements. UPFRP will focus on proactive sharing of information, timely and applicable referrals to supporting programs and agencies, and fiscally responsible execution of command-sponsored events. Ensuring our Marines, Sailors, civilians, and family members have the assistance and support they need is key. Additionally, our programs encompass all personnel assigned on temporary additional duty throughout Marine Corps Installations West-Marine Corps Base, Camp Pendleton (MCIWEST-MCB CAMPEN), to include our civilians. Our programs recognize families come in many shapes and forms and include Service Members, civilians, spouses, parents, children, and extended family members as designated by the individual Marine or Sailor.

Our Marine Corps has invested heavily in developing family readiness programs over the past 14 years. These programs equip our people with the knowledge, tools, resources, and skills necessary to sustain the high level of individual, unit, and family readiness to meet the often unexpected demands of military service. With that said, personal and family readiness starts and ends with caring people who stand ready to help others in need. This has always been our way in the Marine Corps – taking care of our own.

Anneese and I are honored to take the helm of the MCIWEST-MCB CAMPEN UPFRP. The Branch Head of Marine Corps Family Team Building aboard Marine Corps Base, Camp Pendleton, Mrs. Tabitha Perez, is my principle point of contact for all UPFRP programmatic questions or concerns, and I encourage you to contact her at (760) 725-5702 or tabitha.perez@usmc-mccs.org.

8 Aug 24
Date

N. I. BROWN
Brigadier General, U. S. Marine Corps
Commanding General
Marine Corps Installations West-Marine Corps Base,
Camp Pendleton