



**COMMANDING GENERAL'S  
WHISTLEBLOWER PROTECTION AND  
PROHIBITED PERSONNEL PRACTICES  
POLICY STATEMENT**



The purpose of this Policy Statement is to ensure all Marine Corps Installations West-Marine Corps Base, Camp Pendleton (MCIWEST-MCB CAMPEN) employees are aware of prohibited personnel practices and whistleblower protections available to federal employees.

The United States Office of Special Counsel (OSC) is an independent agency that protects federal employees from prohibited personnel practices including whistleblower retaliation and unlawful hiring practices. OSC also provides an independent, secure channel for disclosing and resolving wrongdoing in federal agencies.

The Whistleblower Protection Act of 1989 and Whistleblower Protection Enhancement Act of 2012 provide the right for all covered federal employees to make whistleblower disclosures and ensure employees are protected from whistleblower retaliation. The Dr. Chris Kirkpatrick Whistleblower Protection Act of 2017 and OSC's Reauthorization Act of 2017 further enhance and reinforce these rights and protections.

Whistleblowing is defined as the disclosure of information an employee reasonably believes evidences a violation of any law, rule or regulation; gross mismanagement; gross waste of funds; an abuse of authority; a substantial and specific danger to public health or safety; or censorship related to scientific research or analysis. Employees may make lawful disclosure to anyone including, management officials, the Inspector General of an agency, and/or OSC.

Review <https://osc.gov/services/pages/outreach.aspx>, for detailed information on the 14 prohibited personnel practices and whistleblower protection overview including how to file complaints with OSC. Additionally, I encourage you to review <https://oig.opm.gov/report-oig/whistleblower-rights-protections> which describes whistleblower rights and protections.

Federal employees have the right to be free from prohibited personnel practices, including retaliation for whistleblowing. MCIWEST-MCB CAMPEN is committed to ensuring all employees are aware of their rights as well as the safeguards in place to protect them.

8 Aug 24  
Date

N. I. BROWN  
Brigadier General, U. S. Marine Corps  
Commanding General  
Marine Corps Installations West-Marine Corps Base,  
Camp Pendleton