UNITED STATES MARINE CORPS



MARINE CORPS INSTALLATIONS WEST-MARINE CORPS BASE BOX 555010 CAMP PENDLETON, CALIFORNIA 92055-5010

MCIWEST-MCB CAMPENO 1020.1C SGTMAJ 6 Oct 21

MCIWEST-MCB CAMPEN ORDER 1020.1C

From: Commanding General To: Distribution List

Subj: UNIFORM REGULATIONS

Ref: (a) MCO 1020.34, Marine Corps Uniform Regulations

1. <u>Situation</u>. To publish policy on uniform regulations and establish local regulations for standards of dress.

2. Cancellation. MCIWEST-MCB CAMPENO 1020.1B.

3. <u>Mission</u>. To provide local interpretation and establish local policy regarding uniform regulations set forth in reference (a). Uniform regulations apply directly to Marine Corps and Navy personnel serving aboard Marine Corps Installations West-Marine Corps Base, Camp Pendleton (MCIWEST-MCB CAMPEN) Installations. This Order also provides standards of civilian dress for all Service Members, family members, and civilian quests aboard MCIWEST-MCB CAMPEN Installations.

4. Execution

a. <u>Seasonal Uniform Periods</u>. The summer uniform period aboard all MCIWEST-MCB CAMPEN Installations will commence the first duty day following the beginning of Daylight Saving Time (DST). The winter uniform period will commence the first duty day following the end of DST.

b. Navy Uniform Regulations

(1) Navy uniform regulations are promulgated separately by the Commander, Navy Region Southwest, in accordance with service policy.

- (2) Navy personnel assigned to Marine Corps commands who elect to wear Marine Corps service uniforms are required by policy to comply with Marine Corps standards of grooming and personal appearance.
- c. <u>Uniform of the Day</u>. As a matter of local policy, the uniform of the day for all MCIWEST-MCB CAMPEN Installations is the Marine Corps Combat Utility Uniform (MCCUU). Unit commanders may designate the appropriate work uniform as desired.

d. Wear of the Utility Uniform On and Off-Base

- (1) The MCCUU is a working uniform and not appropriate for wear in a civilian environment. Wear of the MCCUU is authorized while commuting to and from work via privately owned vehicles. However, en-route stops while off-base are not authorized except for bonafide emergencies, such as medical emergencies, vehicle breakdown, or vehicle accidents.
- (2) Marines and authorized Sailors may only wear the MCCUU at off-Base establishments when using drive-thru services such as automated teller machines, fast food restaurants, or dry cleaners, when they will not exit the vehicle.
- (3) Boots and utilities (MCCUU without blouse) will only be worn while conducting physical training or physical labor. This uniform is not authorized while driving or riding in a vehicle.
- (4) The use of chewing gum, chewing tobacco, cigarettes, hands in pocket, talking on mobile devices, or the consumption of food or beverages while walking in uniform or while in formation are examples of activities that detract from the appearance expected of a United States Marine. However, good judgment will govern the application of this Policy in a field environment.
- e. <u>Motorcycle Personal Protective Equipment (PPE) while in Uniform</u>. The following PPE will be worn by all military personnel in uniform operating or riding on a motorcycle, on or off Marine Corps Base, Camp Pendleton (MCB CamPen), on and off road:

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- (1) A properly fastened (under the chin) protective helmet which meets the standards of the Snell Memorial Foundation (SNELL), the American National Standards Institute (ANSI), or the Department of Transportation (DOT).
- (2) Impact or shatter resistant goggles or full-face shield attached to the helmet. A windshield, eyeglasses or fairing alone is not considered proper eye protection.
- (3) <u>Hard-soled shoes with heels</u>. The use of leather boots or over the ankle shoes is encouraged.
- (4) The MCCUU blouse may be worn with sleeves down. At no time will civilian attire be permitted to be worn over the MCCUU uniform unless it is a riding jacket as stated in paragraph 5.
- (5) Per reference (a), Marines are authorized and encouraged to wear a motorcycle-riding jacket constructed of abrasion resistant materials such as leather, Kevlar, and/or Cordura which contains impact-absorbing padding over the uniform while on the motorcycle. The motorcycle-riding jacket must be removed as soon as the Marine dismounts the motorcycle. The motorcycle-riding jacket must not contain graphics or text considered inappropriate with the image of the Marine Corps.
- f. Motorcycle PPE while in Civilian Attire. The following PPE will be worn by all personnel operating or riding as a passenger on a motorcycle aboard MCB CamPen and all military personnel in civilian attire on or off MCB CamPen, on or off road:
- (1) A properly fastened (under the chin) protective helmet which meets the standards of SNELL, ANSI, or the DOT.
- (2) Impact or shatter resistant goggles or full-face shield attached to the helmet. A windshield, eyeglasses or fairing alone is not considered proper eye protection.
- (3) <u>Hard soled shoes with heels</u>. The use of leather boots or over the ankle shoes is encouraged, but not mandatory.
- (4) Properly worn long-sleeved shirt with sleeves rolled down or jacket, long-legged trousers and full-fingered gloves or mittens. Motorcycle-riding jackets and pants constructed of abrasion resistant materials such as leather, Kevlar, and/or Cordura which contain impact absorbing padding are strongly encouraged.

- g. $\underline{\text{Military Police}}$. The Base Provost Marshal will prescribe the uniform for Marines assigned garrison law enforcement duties.
- h. Area Guard and Interior Guard. Area Commanders will prescribe the uniform for members of the area guard, and commanders with an interior guard (e.g., officer of the day, duty or barracks noncommissioned officer), will prescribe the uniform for members of the interior guard. These uniforms may be unique to identify duty personnel, but will be consistent with reference (a). Special unit brassards may be prescribed for this purpose.
- i. Organizational Clothing and Equipment. Military Police (MP) equipment aboard all MCIWEST-MCB CAMPEN Installations will only be worn by the following personnel:
- (1) MPs assigned to the operational control of the Base Provost Marshal.
- (2) Fleet Marine Force personnel assigned MP duties in support of field operations.
 - (3) Sentries designated by their Commanding Officer.
- (4) MPs from other installations aboard any MCIWEST-MCB CAMPEN Installation performing law enforcement duties.
- (5) Marines performing duties in Military Occupational Specialty 5800 billets under the cognizance of the Brig Officer, Base Brig, MCB CamPen (U.S. Marine Corps Military Police Badge only).
- j. <u>Special-Purpose Clothing</u>. Special clothing, such as coveralls and cold weather clothing, will be prescribed by commanders. Such clothing is normally worn in the field for training purposes and will not be worn in garrison beyond the organizational limits.

k. Aviation Clothing

(1) Aviation clothing and equipment will be supplied by the United States Navy and by the United States Marine Corps. Such clothing and equipment will only be worn when and as prescribed by the commander.

(2) The flight suit is authorized for aircrew members outside the working/squadron areas subject to the same regulations that apply to the utility uniform.

1. Food Service Specialist and Mess Hall Attendant Clothing

- (1) Special clothing for food service personnel will not be worn beyond the organizational limits. However, food service personnel who reside on-Base, but outside organizational limits, may wear this special clothing for uninterrupted travel between on-Base quarters or barracks and the mess hall.
- (2) Food service clothing is not authorized for wear at Marine Corps Community Services (MCCS) facilities or the commissary.
- m. Athletic Events and Command-Sponsored Teams. Spectators at athletic events will wear an authorized uniform or appropriate civilian clothing.

n. Civilian Clothing

- (1) This Order provides standards of civilian dress for all Service Members, family members, and civilian guests aboard MCIWEST-MCB CAMPEN Installations. When civilian clothing is worn, Service Members aboard any MCIWEST-MCB CAMPEN Installation will ensure their dress and personal appearance are conservative and commensurate with the high standards traditionally associated with their Services.
- (2) Family members, retirees, and civilian guests are expected to meet certain standards of dress for civilian clothing aboard any MCIWEST-MCB CAMPEN Installation.
- (a) Military sponsors are accountable to ensure their family members and civilian guests are aware of and comply with the standards provided in this Order.
- (b) Civilian employees, family members, retirees, and authorized guests aboard all MCIWEST-MCB CAMPEN
 Installations and facilities shall wear appropriate civilian attire in public. The term, "appropriate civilian attire in public" is defined as clothing and clothing accessories that do not: (1) create a public disturbance or nuisance; (2) threaten public health or safety; or (3) create public terror or alarm. Appropriate civilian attire worn in public also

shall not be designed, constructed, or worn to intentionally display: (1) the human male or female genitals, pubic area, or buttocks; or (2) excessive exposure of the female breast.

(c) Appropriated fund activities, MCCS, and other non-appropriated fund activities may prescribe non-military civilian attire standards for their respective facilities. These standards will be posted at the respective facility to which they apply to provide adequate notice to any authorized patron, including guests and retirees. These standards for non-military civilian attire must be as stringent as this Order and rationally related to a legitimate activity or business interest. Such non-military civilian attire standards must be narrowly tailored to preserve individual liberty in choosing one's mode of dress. Non-appropriated and appropriated fund activities shall enforce their respective facilities' standards by denying services or access or by referring family member and civilian misconduct to MPs when necessary to prevent or stop a public disturbance or nuisance; a public health or safety threat; or, public terror or alarm.

o. Standards of Dress

- (1) Standards of dress for civilian clothing worn by all Service Members, retirees, family members, and civilian guests aboard any MCIWEST-MCB CAMPEN Installation are as follows:
- (a) Clothing should be clean, well-maintained and properly fitted.
- (b) Clothing should be worn to present a neat, orderly appearance (e.g., buttoned, belted or zipped, or fastened).
- (2) The following examples of inappropriate civilian dress are general and considered not to be in keeping with the spirit and intent of these regulations and therefore not permitted on any MCIWEST-MCB CAMPEN Installation:
- (a) Clothing with printing, insignia or pictures which are sexually or violently offensive, obscene or suggestive in nature; clothing which promotes illegal activities; depicts derogatory social, religious, racial or ethnic messages; or presents an impression contrary to the good order and discipline of the armed forces.

- (b) Clothing which fits excessively baggy or loose.
- (c) Bare feet in public areas except for designated swimming, sunbathing, and recreational areas.
- (d) Bare chest or "shirtless" for men in public areas except for designated swimming or sunbathing areas, or as authorized by Area Commanders (for physical fitness).
 - (e) Clothing which is torn, ragged or dirty.
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- (g) Half-shirts or abbreviated shirts or athletic items designed to be worn as an undergarment (sports bra) are not authorized at any gym facility.
- p. <u>Minimum Dress Standards Intent</u>. The below is provided to ensure that all personnel understand what the minimum casual dress standards encompass, and which facilities impose the minimum dress standards aboard any MCIWEST-MCB CAMPEN Installation.
- (1) The minimum standard of casual civilian dress for normal activities and business in public areas is as follows:
- (a) <u>Upper Body</u>. For men, a complete coverage short sleeve type shirt with or without pocket and designed to be worn as an outer garment. For women, a blouse or top that prevents excessive exposure of chest/cleavage.
- (b) Lower Body. For men or women, shorts of conservative length and suitable for casual wear as opposed to strictly athletic activity such as jogging, biking, and swimming.
- (c) <u>Footwear</u>. Athletic or walking shoes or sandals with or without socks. Males and females are authorized to wear flip flop type footwear (except for shower shoes that are specifically designed for showering). Slippers or footwear designed primarily for nightwear/sleepwear are not permitted.

(d) Headgear

- $\underline{1}$. All headgear, when worn, will be worn appropriately, and must lie neatly on the head.
- $\underline{2}$. All headgear will be removed indoors, unless in the performance of official duties or as noted in paragraph 4p.(d)3. below.
- $\underline{3}$. Service related or campaign related headgear, such as World War II, Korea, Vietnam, Veterans of Foreign Wars, Purple Heart, Desert Storm, USS Belleau Wood, etc., style headgear may be worn indoors. The intent is to give those Service Members who have fought our Nations' battles the opportunity to be recognized and be proud of their contributions.
- $\underline{4}$. The wear of clothing articles not specifically designed to be normally worn as headgear (e.g., bandannas, doo rags) are prohibited.

(2) Exceptions

- (a) Athletic type shirts and shorts are appropriate only for physical training, sporting activities, and recreation type areas.
- (b) Items designed as or resembling swimwear (bikinis, speedos, bathing suits) are appropriate for beaches and pools only.
- (c) Spandex type gym attire is authorized while conducting physical training, provided that the fit of such attire is not indecent or in poor taste.
- (d) The clothing items above are not authorized to be worn while in Marine Corps Exchanges or commissaries.
- q. Applicability. This Order provides interpretation and local policy for application aboard all MCIWEST-MCB CAMPEN Installations. Requests for exception to local policy should be submitted in writing to this Headquarters (Attn: Command Inspector General). Military sponsors are responsible for the grooming and dress of authorized family members and guests aboard all MCIWEST-MCB CAMPEN Installations. Family members and guests inappropriately dressed may be denied access to the Base or use of its facilities.

5. Administration and Logistics. Directives issued by this Headquarters are published and distributed electronically. Electronic versions of MCIWEST-MCB CAMPEN directives can be found at: https://www.mciwest.usmc.mil/inst/mciwest/manpower/MCIWMCBADJ/default.aspx.

6. Command and Signal

- a. <u>Command</u>. This Order is applicable to all commands, organizations, units, and activities under the command of MCIWEST-MCB CAMPEN Installations.
 - b. <u>Signal</u>. This Order is effective the date signed.

R. T. ANDERSON Chief of Staff

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