



**MCB Camp Pendleton, Labor-Management Forum
November 1, 2011**

MEETING MINUTES

Member Attendees

Terry Hoeft/CHRO	Jay Smith/CHRO	John Magnus/BPO
Michael Kelley/Logistics	Michael Jacobson/AFGE1881	Anthony Reyes/NFFE919
Maurice Patrykus/IAFF	David John/Facilities	Richard Dobbins/PMO

Opening Remarks and Agenda

Mr. David John welcomed the Forum members. He started the meeting and announced he would be chairing the meeting since Mr. Charles Molden was not present. The agenda was distributed and presented to the Forum members. The following topics were presented:

- Pest Control Issues
- Update on Hiring Freeze
- Communication Working Group
- New Business/Agenda Items for Next Meeting

Pest Control Issues

Mr. John reintroduced the issue to the Forum members. The Forum members discussed the topic and highlighted the following:

- Mr. John explained that he was still perusing the research on the pest control issue. He explained he was looking at the shortfalls, personnel involved and the Pest Management Plan (PMP). He told the Forum members that he had a meeting scheduled with CDR Wagner on 7 November 2011, to discuss the Navy's Integrated Pest Management Program. Mr. John said that CDR Wagner was willing to assist us with our pest control issues and was unaware of any issues with the Hantavirus in the County of San Diego.
- Mr. John said that the pest control services had to be reduced due to budget constraints. He also explained that FMD will undergo a reorganization in the future to have one supervisor and four technicians to address the pest control issue. Mr. John stated that a base order addressed the pest control issue, but lacked details. He told the Forum members that over the next six months a better plan would be developed to address the pest control issue and FMD would put this to rest.

- Mr. Anthony Reyes asked about the supervisor to employee ratio. Mr. John informed the members that LtCol Kerzie told him that one supervisor and four technicians would be needed in order to do the pest control job. Mr. John restated that the PMP was moving forward and he would inform the Forum members on updates.

Update on Hiring Freeze

Mr. Hoeft informed the Forum members that since Mr. Molden was not present that no updates would be given on the hiring freeze. The Forum members discussed the topic and highlighted the following:

- Mr. Michael Jacobson said that he could inform the members on the hiring freeze, since he had received a brief on the hiring freeze from Ms. Deborah Summers at Quantico, VA. Within the brief it was explained that the Commandant of the Marine Corps would not be ordering any rifts and would be lifting the hiring freeze by March 2012.
- Mr. Hoeft told the Forum members that the fire department had received some waivers to hire personnel. Mr. Jacobson said that the approvals for waivers were being stalled at MARFORPAC.
- Mr. Jacobson stated that Ms. Summers informed him that MCIWEST/ MCIEAST would no longer exist and would merge under one command. Mr. John explained that 23 November 2011 was a key date and after that date news about the hiring freeze would be forthcoming. Mr. John Magnus told the Forum members a budget would still need to be in place for hiring to begin after the hiring freeze was lifted.

Communication Working Group

The Forum members discussed the topic and agreed to the following:

- Mr. Reyes told the Forum members that a charter was created for the Communication Working Group. A copy was distributed to the members. Mr. Magnus stated that the charter was thoughtfully written and a collaborative effort between Mr. Hoeft, Mr. Reyes and himself. He explained that the group could not move forward and or meet until the charter was signed by the chairperson of the Forum.
- Mr. Michael Kelly wanted to change the purpose statement. Mr. Magnus said they could make the changes on the document. The Forum members all agreed to the charter and said that Mr. Charles Molden's signatures was the only one required (chairperson).
- Mr. John inquired about the next Forum survey. Mr. Magnus told the Forum members that the next survey could be conducted by March 2012. Mr. John said that the Forum would have to look at the group's work in January 2012 and then move forward with the survey in March 2012.

New Business/ Agenda Items for Next Meeting

The Forum members concluded. A discussion was held on new business and agenda items for the next Forum. The following was discussed:

- Mr. Reyes asked the Forum members about any progress the Forum had made, with regard to any of the issues the Forum has addressed. Mr. John stated that efforts and progress were being made with the PPE (working boots) issue. Mr. Kelly explained that some delay has come from pricing continually rising. Mr. Reyes was told he could look at the work done so far. Mr. John said this issue would be looked at again.
- Mr. Hoeft spoke about the CMR issues and explained that the fire department and PMO was looking into the issue. He explained this issue was taken off the Forum agenda.
- Mr. Hoeft told the Forum members they had resolved the lead and asbestos issue. He told the members that the project was moving forward.
- Mr. Hoeft explained that the PPE and pest control issues were larger, but were still being addressed.

Mr. John concluded the Forum meeting.

Future Meeting Date

- The next meeting for Forum members will be at **0900 to 1100 on 1/17/12** at the CHRO.