



**IMPROVISE  
ADAPT  
OVERCOME  
AND GET PAID**



Money may not be the main driver of your interest in the Marine Corps, but the pay and benefits you can earn as a Marine are significant, especially when compared to the civilian sector.

## Military and Civilian Pay Comparison (Enlisted) — 2023

	USMC	CIVILIAN	USMC	CIVILIAN
Job	Network Administrator	IT Analyst	Company Gunny	Operations Supervisor
Location	MCAS Miramar, CA	San Diego, CA	Camp Lejeune, NC	Jacksonville, NC
Rank	Sergeant	N/A	Gunnery Sergeant	N/A
Years of Service	6	6	12	12
Salary	\$41,087	\$66,706	\$58,806	\$60,586
Housing (BAH) <sup>1</sup>	\$45,504	\$0	\$20,484	\$0
Food Allowance (BAS)	\$5,431	\$0	\$5,431	\$0
Tax Advantage	\$6,946	\$0	\$7,309	\$0
<b>INCOME TOTAL</b>	<b>\$98,967</b>	<b>\$66,706</b>	<b>\$92,030</b>	<b>\$60,586</b>
Health Care/Prescriptions	\$6,456	\$0	\$6,456	\$0
Retirement Plan Matching <sup>2</sup>	\$2,054	\$2,916	\$2,940	\$2,598
<b>TOTAL COMPENSATION</b>	<b>\$107,478</b>	<b>\$69,622</b>	<b>\$101,426</b>	<b>\$63,184</b>

### OTHER MILITARY BENEFITS

Post 9-11 GI Bill (Max/Annual) <sup>3</sup>	\$26,381
Monthly Housing Allowance (Annual) <sup>3,5</sup>	\$7,368 - \$39,168
Books/Supplies Stipend	\$1,000
Tuition Assistance <sup>4</sup>	\$4,500
Commissary and PX Savings	\$1,963
Paid Time Off	30 days
Dental Coverage	Included
Vision Coverage	Included
Access to Wellness Facilities	Included

Elements in this infographic — like veteran, educational, and training benefits — are not guaranteed or fixed. These entitlements vary and depend on a Marine's specific circumstances. The military tax advantage is tax savings from BAH and BAS, which are tax-exempt pays.

<sup>1</sup>With dependents.

<sup>2</sup>Blended Retirement System (BRS) contribution matching (basic pay) for BRS participants.

<sup>3</sup>Based on credit hours and eligibility percentage.

<sup>4</sup>Available to active duty only.

<sup>5</sup>Not on active duty, based on location of school, and E-5 with dependents rate.

### SOURCES:

Military Compensation – Regular Military Compensation website, <https://militarypay.defense.gov/calculators/lmc-calculator/>

Civilian Compensation – Salary.com website, <https://www.salary.com/>

Health Care Costs – U.S. Bureau of Labor Statistics, “National Compensation Survey: Employee Benefits in the United States, March 2022.”

Retirement Plan Matching (civilian) – <https://institutional.vanguard.com/how-america-saves/overview.html>