



Commanding Officer Headquarters and Support Battalion Command Philosophy



*"Earning the title Marine is not the end of the journey, it's just the beginning. If we strive to live up to all it means to be a Marine, that journey is a challenging one – but one worth the effort."
- Gen Neller, 37th Commandant of the Marine Corps*

I am proud to serve as the Commanding Officer of Headquarters and Support Battalion. Our Battalion supports nearly every aspect of Camp Pendleton, so each member of the command must perform at the highest level. In order to accomplish our mission in support of our Marines, we must be proficient in our jobs, be ethically sound, foster a positive command climate based on teamwork, and continually pursue professional & personal development.

Mission & Marines. Every member of Headquarters and Support Battalion must understand and embrace their critical role in the Battalion.

- We will be tactically and technically proficient.
- We will know our jobs and how the Battalion supports Camp Pendleton.
- We will work together to take care of our Marines, Sailors, Civilian-Marines, and families.

Ethical Behavior. We hold ourselves to a higher standard of performance and behavior. We will do the right thing for the right reasons in the right way at the right time, regardless of personal cost.

- We make ethically sound decisions and lead by example.
- We will uphold high standards of honorable, disciplined, and selfless service.
- We assume responsibility and hold ourselves and others accountable.

Command Climate & Teamwork. The Marine Corps is built on the foundation of teamwork and cooperation. All Marines, Sailors, and Civilian-Marines within the Battalion must be respected, mentored, encouraged and provided the proper example to follow.

- We judge others solely on character, competence, and contribution.
- We set the conditions for all of our Marines to succeed.
- We treat each other with dignity and respect; we lead as we wish to be led.

Professional & Personal Development. Marines of the Battalion will develop their potential to the maximum extent possible. This is not limited to Professional Military Education and Military Occupational Specialty training; it also includes our personal development as citizens of the United States.

- We will build our mental, emotional, physical, and spiritual strength.
- We will be ready for the next fight.
- We will always be faithful to our Country, Corps, and fellow Marines.

Semper Fidelis,

Philip G. Antekeier
Colonel, United States Marine Corps
Commanding Officer
Headquarters and Support Battalion