



**Commanding Officer
Headquarters and Support Battalion
Equal Opportunity Statement**



"Leadership is built on the trust and the teamwork shared between individual Marines and their leaders. Inherent in this trust is the understanding that fair, scrupulous, and unbiased treatment is the Marine Corps leadership standard."

- Gen Lejeune, 13th Commandant of the Marine Corps

All Marines, Sailors, and Civilian-Marines of Headquarters and Support Battalion will receive equal treatment regardless of race, religion, color, sex, sexual orientation, or national origin. Performance is what counts in the Marine Corps and within the Battalion. We are measured by how we accomplish the mission and by how we care for and lead our Marines. Discrimination of any kind will not be tolerated.

Equal opportunity is a leadership issue. Our ability to accomplish our mission within the Battalion requires mutual trust that can only exist in an environment where every individual is treated with respect and dignity. There can be no tolerance for discrimination or for harassment. Our most valuable asset is the individual Marine, Sailor, Civilian-Marine; we must ensure that the optimal conditions are set for each member of our diverse Marine Corps family to succeed. This can only be done if a standard of equal treatment and opportunity is enforced.

Marines of Headquarters and Support Battalion will adhere to the Military Equal Opportunity program and will read, understand, and comply with MCO 5354.1E of March 2018 which addresses equal opportunity. Members of this command can be assured they will not face any reprisal for doing what is right by reporting an equal opportunity concern. The Headquarters and Services Battalion Equal Opportunity Advisor can be reached at (760) 274-3767.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "Philip G. Antekeier".

Philip G. Antekeier
Colonel, United States Marine Corps
Commanding Officer
Headquarters and Support Battalion