Within Headquarters and Support Battalion, we will ensure that all Marines, Sailors, and Civilian-Marines foster a climate of dignity, respect, and trust for all. The Marine Corps is committed to maintaining a culture where everyone is afforded equal treatment and opportunity to achieve their full potential based upon ability, fitness, intellect, and individual merit. Hazing is unlawful, prohibited, and will not be tolerated. Members of this command will never treat others dishonorably by robbing them of their dignity or shall engage in hazing or consent to being the subject of hazing. Hazing is a symptom of leadership failure. No commander or individual in a leadership position shall by act, word, deed, or omission condone or ignore hazing.

Leaders at every level shall ensure all events conducted within their organizations comply with Marine Corps hazing policy. Any violation, attempted violation, or encouragement of another to violate the Marine Corps hazing policy will result in involved members being subject to disciplinary action under the Uniform Code of Military Justice. Marines, Sailors, and Civilian-Marines of Headquarters and Support Battalion will read, understand, and comply with MCO 5354.1E of March 2018, which addresses hazing and other prohibited activities and misconduct.

The Marine Corps and the Battalion will take deliberate actions necessary to eradicate hazing and all prohibited activities and conduct from our ranks. We do not tolerate hazing, bullying, ostracism, or retaliation. We will ensure that within the Battalion we cultivate an environment that is free from hazing and from all prohibited activities.

Semper Fidelis,

Philip G. Antekeier
Colonel, United States Marine Corps
Commanding Officer
Headquarters and Support Battalion