



**Commanding Officer
Headquarters and Support Battalion
Unit, Personal and Family Readiness**

"Marines take care of their own – period...Just as every Marine makes a commitment to the Corps when they earn the title Marine – and an enduring commitment to their family."

– Gen Conway, 34th Commandant of the Marine Corps



The purpose of the Headquarters and Support Battalion Unit, Personal and Family Readiness Program is to increase operational readiness by ensuring our Marines, Sailors, and their families are trained, educated, equipped, and supported to successfully balance mission events, life events, and career events—to win life's battles both deployed and in garrison. At the heart of operational readiness is personal readiness, and crucial to personal readiness is family readiness. Unit readiness, personal readiness, and family readiness are inseparable.

Family Readiness is a reflection of how a family cares for its members and accomplishes its goals. Marines and Sailors who choose to accept the added responsibility of having a family must also accept the solemn obligation for their families' care and welfare. The Battalion's Unit, Personal and Family Readiness program will provide quality family readiness support to our Marines, Sailors, and their families. Any spouse or other family member in need of assistance will be treated with dignity and respect. Our Readiness Coordinator will serve as the principal conduit between the members of the Battalion and the many various services available to our families.

Our family readiness program will promote a command culture and climate of genuine concern for our Marines, Sailors, and their families. We will enable the Battalion to care for our own through networked, mutually supporting relationships; through proactive sharing of information; and through timely and applicable referral to supporting programs and agencies. We will ensure fiscally responsible execution of command sponsored events designed to support, train, educate, empower, and equip the entire Battalion team.

While our Marines and Sailors are responsible for the readiness of their families, rest assured that Headquarters and Support Battalion is here to provide support in a timely and professional manner. Our Readiness Coordinator and the chain of command will ensure that everyone who is part of the Marine Corps family is taken care of.

Semper Fidelis,

Philip G. Antekeier
Colonel, United States Marine Corps
Commanding Officer
Headquarters and Support Battalion